



CODE OF CONDUCT

Honey, we value your safety!!

GAG is a queer party, a safe(r) space where you can be who you want to be and experiment. To make that happen we expect a few things from our visitors:

- NO RACISM, HOMOPHOBIA, ABLEISM, TRANSPHOBIA, XENOPHOBIA, just so we're clear.
- Respect your fellow visitors, your differences and their borders.
- Everybody is allowed to be who they are, please respect that.
- Consent is sexy (like super hot).
- Have a lot of fun.

Breaking any of our rules may result in immediate removal from the party. If deemed necessary, police will be involved.

No camera policy

To create a safer space, taking pictures or videos of other visitors is strictly prohibited. Our photographers will capture images of our performers and only take pictures of visitors from behind, ensuring no faces are visible. Accidental photographs with faces will NEVER be used in any form unless we've specifically asked permission from EVERYONE in that picture.

But ain't that a bit boring, darling? Yes, we all like to capture precious memories. Therefore, there will be a photo wall where taking pictures with your phone is allowed. There will also be a photobooth. So iconic moments CAN be captured.



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Consent

Due to GAGs exploration nature we're also inviting the baby queers, the younger ones under the 18. This does mean that **consent becomes a VERY important** subject during GAG. Everybody under the age of 18 will be wearing a black bracelet and will not be able to get alcohol at the bar. And yes, if you are wearing a black bracelet and are spotted with alcohol, you will be sent home. We will verify EVERYBODY'S age when entering, as mentioned on your ticket, so please, don't forget your identification. **No ID = No entry**. Sorry, not sorry.

If you see someone you think is H O T, check their bracelet, ask their age, and ask for consent!! Your limits may be wildly different from someone else's

When someone IS crossing the line, that person is out. Period, point blank, no discussion. **We take everybody's health and safety extremely seriously, and we will handle immediately when we get notified of inappropriate behavior.**



SOCIAL SAFETY

Something has happened to me at GAG, where/ how can I get help?

All GAG staff is trained in social safety and will be able to help you!

- Find any member of the GAG team and notify them that you need help or that something happened.

GAG team members: Bartenders, programmers, technicians, security volunteers - all identifiable by the GAG sticker on the back of their outfit (except security and bartenders).

- Text [ENTER PHONE NUMBER] with what happened.
 - Ask or specify for a meeting point OR ask if you can be picked up.

What will happen then?

- 1. Your safety first.** Whatever the situation is, we're getting you out of there to a calm environment with one of our team members by your side at all times!
- 2.** Tell us what happened and who the perpetrator was.
- 3.** We're going to look for the person while you have time and space to calm down from the situation.
- 4.** We'll talk to the perpetrator and remove them from the party UNLESS you want otherwise.

Even if the act was not deliberate, we have to be consistent in our safety policy. Please respect that.